Startup Wate

15 OCTOBER 2021

NEWSLETTER





CredAvenue raises \$90 million in India's biggest Series A funding round P.5

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STARTUP POLICIES

Nirmala Sitharaman

IBEF: October 08, 2021

The Indian economy has seen the formation of 28 unicorns, or startups valued over US\$ 1 billion, this year on the back of number of reforms unleashed by the government, Finance Minister Press Information Bureau: October 01, 2021 Mrs. Nirmala Sitharaman.

Attending a virtual conference organised by the Indian Private Equity and Venture Capital Association (IVCA), the minister stated the Indian economy has seen a spur of unprecedented expansion in the form of startups in the last two

The Department for Promotion of Industry and Internal Trade (DPIIT) has identified > 56,630 startups across districts throughout India, IVCA stated in a statement mentioning the finance

"Indian startups have so far generated 65 unicorns out of which 28 have been created in 2021. This shows that there is improved activity in this space and a lot of investment from angel investors. A series of reforms have been unleashed. Diverse capabilities of Alternative Investment Fund (AIF) have been given more flexibility," she told.

Investment standards have been issued for provident funds and superannuation funds, the minister spoke, adding the window for reporting of over-the-counter transactions has also been extended by three hours.

28 unicorns created in India this year: Mrs. Investor protection must be given due recognition as it is a very crucial part of confidence booster for investors, she added.

NITI Aayog, AWS, and Intel Collaborate to **Accelerate Digital Innovation in India**

The National Institution for Transforming India (NITI Aayog), the Government of India's national policy think tank, Amazon Web Services (AWS), and Intel have come together to establish a new experience studio at the NITI Aayog Frontier Technologies Cloud Innovation Center (CIC). Located in NITI Aayog's New Delhi premises, the studio will be a hub for collaboration and experimentation to enable problem solving and innovabetween government stakeholders, startups, enterprises, and industry domain experts.

The studio will help showcase the potential of technologies such as artificial intelligence (AI), machine learning (ML), Internet of Things (IoT), augmented reality and virtual reality (AR/ VR), blockchain, and robotics to accelerate their application in public sector use cases. The studio will encourage open innovation and serve as a hub for government, healthcare, education, and nonprofit startups from India to showcase their solutions. It will also provide startups with an option to access necessary support to enhance and scale their solutions.

demonstrate the application of geospatial, AR/ apply design thinking to go deeper into problem VR, drone, and IoT solutions in verticals such as areas and develop solutions to enable digital healthcare, agriculture, and smart infrastruc- healthcare, build the digital agriculture ecosysture. Major homegrown industry leaders in re- tem, and develop the digital infrastructure for spective fields of technology and research - smart cities in India. It will be a hub for creativilike MapMyIndia in geospatial solutions, Raphe ty, experimentation, and testing new ideas to mPhibr Pvt. Ltd. in unmanned aerial vehicles solve challenges sourced from the community," (UAVs), and the Centre for Advanced Research said Mr. Rahul Sharma, President, Public Secin Imaging, Neuroscience and Genomics tor – AISPL, AWS India and South Asia. (CARING), which delivers AI in healthcare – and "Cloud innovation is fundamental to unlocking global leaders like Dassault Systemes are the potential of future technologies to create demonstrating their solutions at the studio. scalable impact across sectors. Intel is commit-Start-ups like Vizara Technologies and Agatsa ted to expanding access to technology re-Software Private Ltd will be showcasing their sources and knowledge through our collaborainnovative products. Startups will also be en- tion with NITI Aayog and AWS to develop, build, couraged to participate actively in the studio and support cloud services that can enrich the through hackathons, grand challenges, and lives of people in India and around the world. other capacity building initiatives, in collabora- The new NITI Aayog CIC Experience Studio is a tion with the Atal Innovation Mission (AIM) and powerful example of industry collaboration to **Atal Incubation Centres (AIC).**

Mr. Amitabh Kant, CEO, NITI Aayog and Mr. Ra- Group, Intel India. hul Sharma, President, Public Sector - Amazon The experience studio at the NITI Aayog Frontel India attended the inauguration virtually.

vation and working backwards from problem hands-on workshops. statements. The new experience studio with The NITI Aayog Frontier Technologies CIC was AWS and Intel will further support our mission established in October 2020 as part of the AWS to identify and deploy leading edge technolo- Cloud Innovation Centers Global Program. Fogies to drive continuous innovation in delivering cusing on tackling the challenges faced by Incitizen services," said Mr. Amitabh Kant, CEO, dia, the CIC recently developed COvAID during NITI Aayog.

Frontier Technologies CIC, based on the AWS form for consolidating the end-to-end flow of aid Cloud Innovation Centers program, aims to received to support COVID-19 affected people, quickly solve public sector challenges through distributing the aid in a transparent manner, collaboration and actualize innovations from and accelerating the speed at which the aid experimentation and prototypes. The studio will reaches beneficiaries. In another example, help subject matter experts from different verti- working with the Digi Yatra Foundation, the CIC

NITI Aayog will also leverage the studio to cals, government stakeholders, and startups to

accelerate technology solutions for meaningful The studio was inaugurated in the presence of social impact," said Mr. Prakash Mallya, VP & Dr. Rajiv Kumar, Vice Chairman, NITI Aayog, by MD - Sales, Marketing & Communications

Internet Services Pvt. Ltd. (AISPL), AWS India tier Technologies CIC will adopt a hybrid model and South Asia. Mr. Prakash Mallya, VP & MD - enabling physical and virtual workspaces to Sales, Marketing & Communications Group, In- collaborate seamlessly. The physical workspace design in the studio will enable solutions "The COVID-19 pandemic has shown that effec- showcase, interactive demos, and rapid prototive collaboration and experimentation matter typing among stakeholders to converge on idesignificantly when developing innovative solu- as for further action. The studio's digital worktions to address problems of scale in the coun- space will enable state-of-the-art collaborative try. As the NITI Aayog Frontier Technologies environments to invite experts from various ver-CIC identifies societal challenges to address, it ticals, government departments, research instiis important to embrace a culture of open inno-tutions, and not-for-profit organisations for

the second wave of the COVID-19 pandemic. "The new experience studio at the NITI Aayog Developed in five days, COvAID provided a platalso anchored the Digital Yatra Central Ecosys- Prime Minister is serious towards agriculture gers during air travel.

AWS Public Sector CICs are also present "One of its important links is the recently across Australia, Bahrain, Canada, France, launched 'Heli-Borne Survey Technology' for Germany, South Korea, and United States. Ear- groundwater management and to map groundlier this year, AWS also collaborated with the water resources in arid regions for drinking and Ministry of Electronics and Information Technol- agricultural purposes," he said. ogy (MeitY) in India to establish a Quantum Singh, the minister of state in the Prime Minis-Computing Applications Lab in the country, fo- ter's Office, said the agriculture and farm procused on accelerating quantum computing-led duction has been revolutionised in India under research and development, and enabling new the current government which is evident from scientific discoveries aligned to the govern- the various initiatives taken by the government ment's science and technology priorities.

agri startups: Union minister Jitendra Singh

Source:https://yourstory.com/2021/10/space-tech-telecom -digital-services-vaishnaw

Union minister Jitendra Singh said the agriculture and farm production has been revolutionised in India under the current government, which is evident from the various initiatives taken by the government for the welfare of the farmers. The Modi government is giving special impetus to agri startups as technological interventions and research in the sector will help double farmers' income by 2022, Union minister Jitendra Singh said on Sunday.

He said the agriculture and farm production has been revolutionised in India under the current government, which is evident from the various initiatives taken by the government for the welfare of the farmers.

"Modi-led government is giving special impetus to agriculture startups. This is the golden period of agriculture happening in India under Modi and technological interventions, research and Neo-banking startup Open bags multi-crore innovation in agriculture under his leadership investment from Google and Temasek will double the farmers income by 2022," Singh said at a function here.

Attending the concluding ceremony of five-day long Northern India Regional Agriculture Fair 2021 at SKUAST Jammu, the minister said the

tem (DYCE) Challenge, inviting startups to de- development in India that can be judged from velop a real time facial biometric validation so- the fact that two new ministries, Jal Shakti and lution to provide a friction-less, hassle-free, Skill Development and Entrepreneurship have contact-less, and safe experience to passen- been created only to promote agriculture and doubling the farmers' income by 2022.

for the welfare of farmers like the Soil Health Card, Neem Coated Urea, PM Fasal Bima Yojana, PM Kissan Sammaan, e-Nam, PM Kissan Modi government giving special impetus to Maandhan Yojana has not only empowered the Agriculture Sector financially and resourcefully but has also given an esteem and respect to the farmers which was lacking earlier.

> Enumerating the development initiatives taken in J&K viz-a-viz agriculture and innovation, the minister said the establishment of north India's first biotechnology park, two high seed processing plants at Kathua, launch of India's first Aroma Mission will open new vistas of growth, opportunities and innovation in agriculture in Jammu.

> Speaking to farmers present on the occasion, he emphasised that a farmer can now engage himself in multiple activities depending upon his capacity, resources so as to become integrated as the working in silos is over now.

> He maintained that the responsibility of the government is then to facilitate the farmer in every way which is being done without any compromise by the present government.

STARTUP STORIES

Source: https://www.newindianexpress.com/ business/2021/oct/12/neo-banking-startup-open-bagsmulti-crore-investment-from-google-andtemasek

Founded in 2017, Open is solving business banking challenges faced by SMEs

nership with banks

Bengaluru-based fintech startup Open, Asia's first neo-banking platform for SMEs and start- Licious becomes India's 30th unicorn in ups, founded by Malayalees Anish Achuthan, 2021; first D2C startup to enter the club Mabel Chacko, Ajeesh Achuthan and Deena Jacob, has bagged the Rs 735-crore investment from Google and Temasek.

lakh along with making its presence felt in the business. South Asian countries.

terprise banking. The aim is to achieve the tar- quartered startup stated in a statement. get by August 2022," said Anish.

continue our business relationship with Open," said. said Pranav. Tiger Global, Speed Invest, Been- The firm aims to further the journey of the brand

startups. It offers a business account in part- Venture Partner are leading global venture capitalists who have invested in Open.

IBEF: October 06, 2021

Licious, a Bengaluru based direct-to-consumer Open bagged the investment, which was led by (D2C) fresh animal protein brand startup, has Temasek along with Google and SBI Japan, in become India's 30th unicorn in 2021, with a the Series C round. Tiger Global and 3one4 fresh US\$ 52 million fundraise in a Series G Capital, which have already invested in the round at a US\$ 1 billion valuation, led by IIFL startup, too have expressed their interest in AMC's Late Stage Tech Fund. Licious recently making fresh investments in the Series C round has expanded its offering to overseas markets According to the founders, the investment will to focus on the D2C market in India which is exgo into strengthening Open's position in the pected to reach US\$ 100 billion by 2025. The SME Neo Banking sector besides increasing the new investment is likely to enhance Licious' ofclientele from the present 20 lakh SMEs to 50 ferings in fresh meat and seafood consumer

In spite of the brands directly selling online, the "The fund will also be used to improve Open's startups in the vertical are yet to reach US\$ 1 new services like Switch, embedded finance billion valuation status. D2C has the apparent platform, cloud native and banking stock," said advantage of direct consumer link that helps the founders. According to Anish Achuthan, them identify gaps and position their products CEO and co-founder, in the past four years, consequently. Though, they also must go they have become the top neo-banking platform through the rigor of building a robust infrastrucin the world. "More than 20 lakh SMEs in India ture that can maintain growth and enable quick are using our services and we are planning to scale-up. This needs a bottom-up approach and scale up the numbers to 50 lakh SMEs by con-discipline from Day 0, a rare achievement that centrating more on embedded finance and en- Licious was able to unlock, the Bengaluru head-

"Even though the funding for D2C sector has Founded in 2017, Open is solving business raised considerably, FMCG is still not considbanking challenges faced by SMEs and ered the most appealing category. We expect startups. It offers a business account in part- that Licious' Unicorn status will alter that. The nership with banks, which helps businesses au- fresh meats and seafood sector is still mainly tomate and run their finances effectively. This underserved and unorganised that carries a business account has all the tools that help vast opportunity of US\$ 40 billion. As the catebusinesses send and receive payments com- gory leader, we aim at paving the way for a secbined with the automated book-keeping tool to ond wave of young start-ups that can unite in integrate banking into their business work- fully harnessing the potential that the industry flows. According to Pranav Pai, founding part- has to offer. We will continue to build the catener, 3one4 Capital, they were happy with the gory through investments in technology for supservice and technological expertise Open has ply chain excellence, product innovation, talent, when it comes to providing world-class finan- and vendor partner upgrades," Mr. Vivek Gupta cial solutions to SMEs. "Hence we are happy to and Mr. Abhay Hanjura, co-founders of Licious,

ext, Recruit Strategic Partners, Angelist, 3one4 in the animal protein sector through an inflow of Capital, Unicorn India Ventures and Tanglin investment, talent & the development of more

start-ups that will assist in raising the bar in all pany. The additional funds will be used to grow

tainable, responsible business that will reimag- ing to founder and CEO Mr. Gaurav Kumar. ine the animal protein category in India through "The funds will be used to develop our product designed for the Indian palate.

category, which has largely been unorganised bilities." Mr. Kumar stated. AMC, stated.

Previously this year, Licious allocated ESOPs to "We're a debt capital market operating system Licious has effectively delivered to more than 2 ing that this is India's first-of-its-kind venture. million unique customers till date, it stated.

Asia and India.

STARTUP FUNDING

CredAvenue raises \$90 million in India's biggest Series A funding round

IBEF: September 30, 2021

CredAvenue, a debt marketplace for businessround headed by Sequoia Capital, with particiries A round, giving the year-old fintech startup Capital on this transaction. a US\$ 410 million valuation.

the company's product line as well as its tech-Licious said that it is working on building a sus- nology and data science infrastructure, accord-

an optimal mix of global influence & products as we see it; we're not even a quarter of the way there yet. It will be utilised to improve technolo-"Licious has disrupted the meat and seafood gy, data analytics, product, and platform capa-

and underserved. Mr. Vivek and Mr. Abhay have CredAvenue is a platform that links businesses exhibited high levels of customer-centricity and looking for loans with financial institutions and an incomparable focus on supply chain neces- other investors that may help them with debt sary for a perishable product. Licious' focus on offers using a variety of mechanisms. CredAvproduct quality, freshness and innovation has enue is not a non-banking financial company created a strong brand making them the undis- (NBFC), which means it does not lend money puted category leader," Mr. Chetan Naik of IIFL and instead facilitates transactions for businesses on its platform.

over 1,000 employees including the blue- in India. We deal with both AAA-rated compacollared workforce. This was followed by a buy- nies and unrated companies. The debt facilitatback worth Rs. 30 crores (US\$ 4.02 million) in ed on our marketplace goes from Rs. 50 crore August. With its presence across 14 Indian cit- (US\$ 6.7 million) to Rs. 3,000-4,000 crore (US\$ ies Licious said that it saw a growth of 500%. 404-538 million)," Mr. Kumar added, emphasis-

According to him, the Chennai-based business In July 2021, Licious raised US\$ 192 million in now has over 1,500 corporate clients and over their Series F funding Round, led by Temasek & 750 lenders, enabling loans worth over Rs. Multiples, making it the highest funded firm in 72,000 crore (US\$ 9.7 billion). It now plans to the fresh animal protein business category, increase this by twofold over the next year, as Brunei Investment Agency also contributed to well as onboard more businesses and lenders. the round along with existing investors 3one4 Large working capital term loans, loan origina-Capital, Bertelsmann India Investments, Vertex tions, corporate bonds, securitization, co-Growth Fund, and Vertex Ventures Southeast lending, and trade finance are among the six types of loan transactions that the startup presently supports.

According to statistics from Venture Intelligence, CredAvenue's recent financing is the largest Series A round in India's startup ecosystem, surpassing Ola Electric's US\$ 58 million in 2019 and Mensa Brands' US\$ 50 million in May 2021. According to the statistics, other Indian businesses that have raised significant Series A es, has received US\$ 90 million in a Series A funding include FamPay (US\$ 38 million in June 2021), Design Café (US\$29 million in December pation from Lightspeed, TVS Capital Funds, and 2018), and Cred (US\$ 25 million in September Lightrock India. This is India's largest ever Se- 2018). CredAvenue was advised by Avendus

"The price is quite appealing to us; it is, to my Cred, a credit card management business, and knowledge, the highest-valued Series A. The Stride Ventures are also investors in the com- reason we moved ahead is due to the partners

we chose. These are partners we wanted to Bangalore also ranked in the top 30 global tech work with in the long run, not just for the sake of hubs (#23 globally) and Delhi made it into the valuation," Kumar said. "As a group, we are top 40 list, coming in at 36th. mission-driven. It will be transformative for the Bangalore's ranking was also boosted by ecology and the country if we do this right."

develop India's loan market.

added. "We believe it has the potential to be- tor Business Growth, London & Partners. come the debt market's preferred platform for "For startups and high growth companies conborrowers and lenders."

half of this year

Fiinews

Mumbai, Chennai, Pune and Hyderabad among Coyle said. 'Top 100 Emerging Ecosystems'

id growth of India as a global hub for tech and ecosystem value of US\$142.7 billion. innovation, according to a comprehensive rank- London has risen up the league table in the last **Ecosystem Report 2021.**

corns in 2021, including 6 in just 4 days in April. fourth and fifth respectively. The city of Bengaluru and the surrounding state Despite Brexit and the coronavirus pandemic, more than 400+ global R&D centres.

derabad, said a release on 24 Sept 2021 on the menting its position on the global stage. findings in the report.

Emerging Ecosystems ranking (ecosystems in the only European city to make the top 10 list. talent.

healthy access to growth capital, demonstrated The range of services and corporates on by recent large funding rounds from food deliv-CredAvenue, according to Ms. Sakshi Chopra, ery platform Swiggy (US\$1.3 billion), social memanaging director at Sequoia India, can assist dia company ShareChat (US\$502 million) and edtech firm Byju (US\$460 million).

"CredAvenue is a one-of-a-kind solution that not "India and London have shared strengths in only streamlines credit access for borrowers technology, innovation and entrepreneurship with credit ratings ranging from BB to AA, but and today's report findings demonstrate the also enhances access to diverse debt instru- abundance of opportunities for Indian tech ments such as bonds, supply chain finance, and companies looking to London for international more on a single, unified platform," Ms. Chopra expansion," said Janet Coyle, Managing Direc-

sidering global expansion, London has access to high levels of funding, talent and customers Indian startups have raised \$12.1bn in first all in one city. As one of the world's leading hub for innovation, there is huge opportunity for London to collaborate with other fast-growing startup hubs like Bangalore and Mumbai,"

Overall, the findings revealed that London is the Indian startups have raised US\$12.1 billion in most attractive destination to set up a tech the first half of this year, demonstrating the rap- startup outside of Silicon Valley, with an overall

ing of international startup hubs compiled by few years, climbing from number eight in 2012 Startup Genome for its annual Global Startup when the first rankings were released to number two in 2020. Silicon Valley held onto the top As of August 2021, India has produced 24 uni- spot this year while Beijing and Boston came in

of Karnataka is also the world's 4th largest London maintained its second-place ranking technology and innovation cluster and home to tied with New York for the second year in a row. While the US and China have long been consid-Alongside Mumbai, a number of other Indian ered the global superpowers for startups and hubs made it into the 'Top 100 Emerging Eco- tech, the pandemic has accelerated the democsystems' list, including Chennai, Pune and Hy- ratisation of startups, and Europe is quickly ce-

The report shows Europe accounts for 17% of Mumbai maintained its first position in the the top 30 ecosystems this year, with London earlier stages of growth that have high potential Asian ecosystems also continue to rise in the to be global performers in the future), outper- rankings, with Tokyo (from #15 to #9), Seoul forming other fast-growing ecosystems in areas (#20 to #16), Shenzhen (#22 to #19), Bengaluru of funding, performance, market research and (#26 to #23), and Hangzhou (#28 to #25) moving ahead.

Released to coincide with London Tech Week, to collect for over 30 lenders including Paytm, the largest tech event in Europe, the report True Balance, MoneyTap, Zest, Capital Float, ranks the leading 140 startup ecosystems Cars24, among others. based on seven success factors including Per- In November 2017, Paytm invested an undisformance. Talent and Connectedness.

of San Francisco is the world-leading research tober 2016. and policy advisory organization for public and private agencies committed to accelerating the Mensa Brands takes majority stake in 10 success of their startup ecosystem. Our mis- consumer brands sion and impact are rooted in more than a decade of independent research with data on three million companies over 280+ cities.

STARTUP ACQUISITION

IPO-bound Paytm acquires lending startup CreditMate

IBEF: October 05, 2021

IPO-bound digital payments firm Paytm acquired a 100% stake in digital lending startup CreditMate for an undisclosed amount.

The creators of CreditMate have sold their stake to Paytm, cofounder and chief commercial officer Mr. Aditya Singh posted it in a LinkedIn post.

"Pleased to announce that we have successfully exited CreditMate. The Paytm Group will now become 100% beneficial owners of the business. As a cofounder, I am privileged to have handled all the functions at CreditMate during this journey and led the company over the past few months of transition," Mr. Singh stated.

"Honoured to have helped build a remarkable business in the collections technology space and I wish the team the very best for the future. I have no doubt that CreditMate is ready for great heights," he added.

In the LinkedIn post, Mr. Singh also indicated that he will now be concentrating on building a new startup.

Founded by Mr. Jonathan Bill, Mr. Ashish Doshi, Ms. Swati Lad and Mr. Aditya Singh in 2016, the Mumbai-based startup is a collection platform which helps lenders to gather overdue payments from borrowers. According to the details available on its website, the startup is permitted

closed sum in the startup. Before this, the Mum-With more than 100 clients across six conti- bai-based startup had raised US\$ 500,000 from nents in 45+ countries to date, Startup Genome India Quotient, Economic Times reported in Oc-

Economic Times

The five-month-old brand, founded by Ananth Narayanan, the former CEO of Myntra and cofounder of Medlife, has acquired between 51% and 75% stake in these brands and will grow them along with their original founders, Narayanan said. Mensa is trying to build a 'tech-led house of brands', and these founders will work with Narayanan and team.

Mensa will have the option to acquire the rest of the stake in these companies over five years if they achieve certain milestones. The acquisitions come at a time when this space is seeing increased traction, with US-based Thrasio -which pioneered this business model in 2018 -looking to enter India, ET reported on Monday. SoftBank-backed Thrasio-style venture Globalbees has also acquired a few D2C brands, including andMe, a women's health brand.We partner with the brands though we are acquiring a majority. Over the next five years, based on certain metrics and milestones, we can decide on acquiring the rest of the stake. The reason we do it that way is so that the founders are aligned with us and get to create value," Narayanan said, adding that Mensa Brands is also aiming to take them global. Karagiri, Priyaasi, Dennis Lingo, Ishin, Hubberholme, Anubhutee, Helea, Villain are among the brands in which Mensa Brands has picked up a majority stake. Each has an average revenue of \$3-\$4 mil-

lion. Mensa Brands is backed by Tiger Global, Falcon Edge and others, and typically looks at acquiring brands with \$1-\$10 million in revenue. Over the next three years, it will acquire more than 50 brands across categories, the company said in a statement.

STARTUP EVENTS >> UPCOMING

FinTech Festival India

9-11 March 2022, New Delhi, India

Website: https://www.fintechfestival.in/event/6cf223a8-3f97-45d0-a2d9-1e8c1cae49ba/summary

- FinTech Festival India 2022 will play a pivotal role in further strengthening the ecosystem and enhancing collaboration between Indian & Global FinTechs.
- FinTech Festival India will be one big celebration of new ideas, technologies, rich dialogues, productive engagements involving the greatest minds from the world of Finance and Technology. It will be preceded by a series of 10 Hybrid Micro Experiences in 8 cities in India until February 2022 and the culmination Mega Event will be held in March 2022 in New Delhi.
- FinTech Festival India aims to unleash the potential of FinTech in India and showcase the
 opportunities for global investors and global FinTech fraternity to venture in the Indian market.

STARTUP FAQs

What are employee stock options and how do they work?

ESOPS or employee stock ownership plans are given to eligible employees as an incentive to retain them.

These ESOPS or ownership plans that can be converted into equity shares of a company, are issued in parts and have a vesting schedule. Which means that an employee is allotted ESOPS in a phased manner and must wait for said period before she can exercise her right to buy/convert these shares.

ESOPS are offered by new gen startups to attract talent. In most of these fast-growing smaller companies, the management do not have the financial bandwidth to attract senior talent and often equity is one of the attractions. The value of these stock options grows with each funding round that the company raises. Either the company buys back a part of the vested shares or in case of a funding round or strategic stake sale, the buyer offers to buyout, providing liquidity event to the ESOP holders. The spate of ESOP buybacks announced by startups in the last 12 months have proved to be a major wealth creation opportunity for their workforce and hence have ensured a lot of senior talent also gravitates to these companies.

For Feedback & Comments, please contact:
High Commission of India,
31 Grange Road, Singapore- 239702.

Email: com2.singapore@mea.gov.in; com.singapore@mea.gov.in

URL: www.hcisingapore.gov.in